LEADERSHIP CONFERENCE (LEADCON) 2026

METAMORPHOSIS

21 October 2026 | Brunei Darussalam

Disruptive Leadership Institute LLC, New York, NY

Developing Future-Ready Leaders for the Age of AI

A Strategic Partner of the Centre for Executive Education Pte Ltd (CEE)



PRESENTATION:

LEAD THE DISRUPTION

Why the Future Belongs to Leaders Who Shape Change—
Not Those Who Simply Survive It

SATTAR BAWANY

Founder & CEO | Disruptive Leadership Institute LLC, New York, NY
2019 Executive of the Year | Author, *Leadership in Disruptive Times*

LEADERSHIP IN TURBULENCE™ FRAMEWORK

Turning Turbulence into Competitive Advantage

A proprietary framework for executives leading through disruption, crisis and sustained volatility

DISRUPTION
CRISIS
UNCERTAINTY
VOLATILITY
COMPLEXITY
AMBIGUITY

CLARITY
RESILIENCE
ADAPTATION
INNOVATION
GROWTH
A STRONGER
TOMORROW

ANTICIPATE

- Scan the horizon
- Sense early signals
- Challenge assumptions
- Prepare for multiple scenarios

STABILIZE

- Maintain clarity and calm
- Protect people and value
- Ensure operational continuity
- Build confidence and trust

ADAPT

- Pivot with purpose
- Reconfigure strategy and business models
- Accelerate decision-making
- Enable agile execution

INNOVATE

- Turn disruption into opportunity
- Explore new possibilities
- Build new sources of value
- Institutionalize a culture of innovation

EMPOWER

- Mobilize and align people
- Strengthen communication
- Build resilience and capability
- Foster ownership and accountability

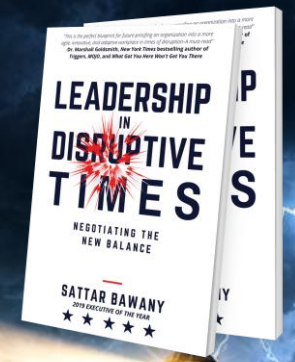
RENEW

- Learn from the experience
- Strengthen organizational resilience
- Build future-ready capabilities
- Emerge stronger and more competitive

LEAD THROUGH TURBULENCE

From Uncertainty to Opportunity

NAVIGATE
LEAD
ADAPT
INNOVATE
EMERGE
STRONGER



Disruptive Leadership Institute LLC, New York, NY

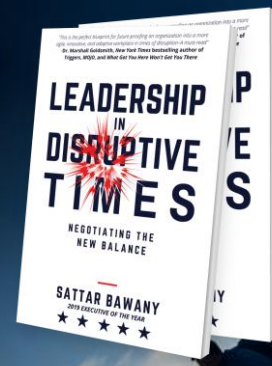
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Reference: Sattar Bawany (2023), *Leadership in Disruptive Times: Negotiating the New Balance.* Business Expert Press
Abstract available at: https://www.disruptiveleadership.institute/second-edition-book

L.E.A.D.E.R.™ FRAMEWORK FOR MANAGING DISRUPTION

Reshaping the organization for an era of constant disruption



PEOPLE
PURPOSE
INNOVATION
TECHNOLOGY
SUSTAINABILITY
A STRONGER TOMORROW

L — LEARNING
Learn continuously
- Build a learning organization
- Capture and share knowledge
- Develop future-ready capabilities
- Turn insights into competitive edge

R — RESILIENCE
Recover • Adapt • Thrive
- Stay strong through uncertainty
- Learn and recover from setbacks
- Build organizational resilience
- Thrive through continuous change

E — EXPERIMENTATION
Test • Learn • Iterate
- Encourage bold ideas and curiosity
- Test and iterate rapidly
- Embrace intelligent failure
- Drive continuous innovation

LEAD THE DISRUPTION

Turn Disruption into a Catalyst for Growth, Innovation and Long-Term Success

E — EMPATHY
Trust • Inclusion • Connection
- Listen deeply and understand
- Build trust and respect
- Create an inclusive culture
- Show compassion and purpose

A — AGILITY
Adapt at speed
- Adapt to changing realities
- Simplify and empower teams
- Accelerate execution
- Stay ahead of disruption

D — DECISIVENESS
Choose • Act • Own
- Make clear choices with confidence
- Act swiftly with the right information
- Balance speed with sound judgment
- Drive results through accountability

FROM DISRUPTION TO A MORE RESILIENT, INNOVATIVE AND HUMAN-CENTRED FUTURE

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